

## **Member Code of Conduct**

The following comprises the spirit and intent of The Alliance for Community Solutions ("ACS" or "The Alliance") Member Code of Conduct.

## **Preamble**

The Alliance is a not-for-profit organization formed as a 501c(4) to promote community welfare, further the common good and enhance resiliency and the general safety and security of all communities and their citizens primarily through shared information, technology and proven practices. ACS's has three principal membership classes. Community Members consist of not-for-profit organizations, largely government, semi-government and public organizations. Technology Members and Professional Members are entities that agree to support the overall goals of ACS and provide to ACS Community Members their expertise, technology and others solutions under programs that utilize ACS's unique shared solutions concept.

The Alliance is managed by the ACS Board of Directors ("Board"). The ACS Member Code of Conduct ("Member Code") serves as a code of conduct for employees and/or representatives of all members of ACS as well as employees of ACS, if any.

Violations of the Member Code may result in sanctions imposed under a separate ACS policy, Procedures for Review of Member Conduct (the "Member Procedures").

While the principles and requirements that comprise the Member Code are based upon and designed to ensure full compliance by the employees and representatives of ACS Members, checks and balances are built into the Member Code and Member Procedures. The intent of these policies is to strike a balance between adhering to a professional and ethical level of conduct to ensure integrity and efficacy of the Member Code and protecting, through the use of due process, the employees and representatives of Members serving or attending the functions and to the business of ACS, against patently false, malicious or groundless accusations that could result in significant business or personal harm if not properly handled.

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As a member of ACS, Members and their employees/representatives commit to:

- 1. Maintain the highest standards of professional and personal conduct
- 2. Abide by the rules, laws and regulations of ACS and Member organization(s), as applicable
- 3. Observe the precepts of truthfulness, honesty and integrity
- 4. Support The Alliance's goals and objectives, and recognize that ACS meetings, events, or any other ACS related activities are for networking and promoting/securing community resiliency
- 5. Respect other Members by not actively recruiting business or employees from other Members
- 6. Safeguard confidential information and exercise due care to prevent its improper disclosure
- 7. Avoid injuring the professional reputation or practice of colleagues, clients or employers